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中国南方航空股份有限公司
CHINA SOUTHERN AIRLINES COMPANY LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1055)

OVERSEAS REGULATORY ANNOUNCEMENT

This announcement is published pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

As China Southern Airlines Company Limited has published the “Announcement of China Southern Airlines Company Limited on Change of Senior Management” on the Shanghai Stock Exchange, the full text of the announcement is set out below for information purpose.

By order of the Board
China Southern Airlines Company Limited
Chen Wei Hua and Liu Wei
Joint Company Secretaries

Guangzhou, the People's Republic of China
27 December 2024

As at the date of this announcement, the Directors include Ma Xu Lun, Han Wen Sheng and Luo Lai Jun as executive Directors; and Pansy Catilina Chiu King Ho, Guo Wei and Zhang Jun Sheng as independent non-executive Directors.

ANNOUNCEMENT OF CHINA SOUTHERN AIRLINES COMPANY LIMITED ON CHANGE OF SENIOR MANAGEMENT

The board (the “**Board**”) of directors (the “**Directors**”, and each a “**Director**”) of the Company and all its members confirm that the contents of this announcement do not contain any misrepresentations, misleading statements or material omissions, and accept legal responsibilities for the truthfulness, accuracy and completeness of the information contained in this announcement.

On 27 December 2024, China Southern Airlines Company Limited (the “**Company**”) held the fourth meeting of the tenth session of the Board. The number of Directors supposed to be present for consideration was six, of which four Directors attended the meeting. Director Han Wen Sheng did not attend the meeting due to business reasons, and authorized Director Ma Xu Lun to attend the meeting and vote on his behalf. Director Luo Lai Jun did not attend the meeting due to business reasons, and authorized Director Ma Xu Lun to attend the meeting and vote on his behalf. After deliberation and voting by the Directors present at the Board meeting, the following proposal has been unanimously passed:

Agreed that Mr. Ding An Ning appointed to be the Chief Operation Officer of the Company for a term consistent with that of the current session of the Board.

Agreed that Mr. Wang Ren Jie ceased to be the Chief Pilot of the Company due to retirement.

The manners and procedures for considering the relevant resolutions were in compliance with the provisions of the Company Law and the Articles of Association of the Company.

Mr. Wang Ren Jie confirmed that he has no disagreement with the Board and the Company, and there are no other matters in relation to his resignation that need to be brought to the attention of the shareholders of the Company. The Board would like to express its gratitude to Mr. Wang Ren Jie for his contributions to the development of the Company during his tenure of office of the Chief Pilot of the Company.

The Board of Directors of
China Southern Airlines Company Limited

27 December 2024

Attachment: Resume of Mr. Ding An Ning

Ding An Ning, male, born in November 1972 (52 years old), graduated from the Department of Space Physics and Electronic Information of Wuhan University, majoring in Radio Electronics, and obtained a degree of Master of Business Administration from the Business Administration Department of South China University of Technology. He is a member of the Chinese Communist Party. He started his career in July 1993, and served as Manager of Operation Control Department of Operation Command Center of the Company, Deputy General Manager and a member of Party Committee of Operation Command Center of the Company, Deputy Director of the Office of the Company and Manager of Secretary Office of the Office of the Company, Secretary to General Manager of Administrative Office of China Southern Air Holding Company Limited, Secretary of the CPC General Committee and Deputy General Manager of Transportation Network Department of the Marketing Committee of the Company and etc.. In August 2011, he became Secretary of the Party Committee and Deputy General Manager of the Cabin Service Department of the Company. In July 2014, he was appointed to be Secretary of the Party Committee and Deputy General Manager of Hubei Branch of the Company. In April 2017, he became General Manager and Deputy Secretary of the Party Committee of Operation Command Center of the Company, and became General Manager and Deputy Secretary of the Party Committee of Xinjiang Branch of the Company in August 2021.