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中国南方航空股份有限公司 CHINA SOUTHERN AIRLINES COMPANY LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1055)

PROPOSED APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

On 27 December 2024, the Board resolved to propose to appoint Mr. Zhu Haiping (“**Mr. Zhu**”) as an independent non-executive Director of the 10th session of the Board based on the recommendation proposed by the Nomination Committee (the “**Proposed Appointment**”).

In accordance with the articles of association of the Company, the Proposed Appointment is subject to the approval by the Shareholders at a general meeting of the Company. The Proposed Amendment will be submitted to the latest general meeting of the Company to be held for consideration. Upon due appointment of Mr. Zhu, he will enter into a service contract with the Company and shall hold his office until the expiration of the term of the current session of the Board.

The biographical details of Mr. Zhu are as follows:

Mr. Zhu Haiping, male, born in 1963 (aged 61), graduated from the Department of Engine, Beihang University, majoring in jet engine principles, received a MBA from China Europe International Business School, and is a member of the Chinese Communist Party and began his career in 1985. He served as the Deputy Division-level Secretary in the Office of the Director of the General Office of the Civil Aviation Administration of China, the Deputy Manager and Manager of the First Department of China Aviation Supplies Import and Export Corporation. From May 2004 to December 2004, he served as the Assistant to the General Manager of China Aviation Supplies Import and Export Corporation; from December 2004 to February 2006, he served as the Deputy General Manager of China Aviation Supplies Import and Export Corporation; from February 2006 to August 2012, he served as the Assistant to the General Manager of China Aviation Supplies Holding Company; from August 2012 to September 2018, he served as the Member of the Party Committee and Assistant to the General Manager of China Aviation Supplies Holding Company; from September 2018 to June 2023, he served as the Member of the Party Committee and the Deputy General Manager of China Aviation Supplies Holding Company. He also served as the General Manager and Deputy Party Secretary of China Aviation Supplies Import and Export Co., Ltd., and the Chairman of AerDragon Aviation Leasing Co., Ltd.

Pursuant to the “Administrative Measures on Directors’ Remuneration of China Southern Airlines Company Limited”, the annual basic emolument of a Director is determined with reference to the responsibilities, risks and contributions of his/her position. The annual basic emolument of Mr. Zhu as an independent non-executive Director of the 10th session of the Board is either RMB200,000 (before taxation) or be determined according to relevant national policies. The annual basic emolument of independent non-executive Directors of the 10th session of the Board was approved by the Shareholders on the first extraordinary general meeting of 2024 of the Company on 29 July 2024.

As at the date of this announcement, save as disclosed above, Mr. Zhu (i) has not held any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or any other major appointments and professional qualifications; (ii) has not had any relationship with any Directors, supervisors, senior management, substantial or controlling shareholders of the Company; (iii) has not held any other position with the Group; and (iv) has not had any interests in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

As at the date of this announcement, save as disclosed above, there is no other matter that needs to be brought to the attention of the holders of securities of the Company in connection with the Proposed Appointment, nor is there any other information to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

GENERAL

The circular and notice of the general meeting in relation to the above Proposed Appointment will be issued and despatched to the Shareholders as soon as practicable.

By order of the Board
China Southern Airlines Company Limited
Chen Wei Hua and Liu Wei
Joint Company Secretaries

Guangzhou, the People’s Republic of China
27 December 2024

As at the date of this announcement, the Directors include Ma Xu Lun, Han Wen Sheng and Luo Lai Jun as executive Directors; and Pansy Catilina Chiu King Ho, Guo Wei and Zhang Jun Sheng as independent non-executive Directors.